

## Superintendent Survey



\* 1. Select the **three** most significant strengths of the Spackenkill School District.

- Robust electives, including AP classes
- Reputation of academic excellence
- Technology in the classroom
- Teachers
- Staff
- Wide variety of clubs
- Strong sense of community
- Small class sizes
- Full-day kindergarten
- Field trips, including Sharpe Reservation and Washington, DC, trips
- Arts and music curriculum
- All levels of all sports
- Response to Intervention (RTI) and Academic Intervention Services (AIS) programs
- Academic competitions (Odyssey of the Mind and science fairs)
- Individualized attention for all students
- Other (please specify)

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\* 2. Identify the **three** biggest challenges the district faces.

- Creating a budget that preserves programs
- Maintaining academic excellence in the face of economic challenges
- Rising costs of health insurance
- Bullying
- Declining enrollment
- Curriculum too challenging
- Curriculum not challenging enough
- State mandates and state aid
- Negotiating teacher contracts
- Reducing the amount of testing/Common Core standards
- Diminished sense of community
- Insufficient shared decision-making with various stakeholders
- Lack of diversity among students and staff
- An entrenched staff
- Other (please specify)

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\* 3. Select **three** characteristics, skills, or personal attributes you think are important in a superintendent.

- Integrity/honesty
- Communications and community relation skills
- Good listener
- Technology skills
- Strong academic background
- Leadership/supervisory skills
- Affable
- Vision for the future
- Firm and fair
- Strategic thinker/problem solver
- Ability to inspire and motivate students and staff
- Interpersonal skills/team player
- Distinguished teaching career
- Organizational abilities
- Ability to make difficult or unpopular decisions
- Budget/finance savvy
- Continuous learner
- Other (please specify)

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\* 4. Identify the **one** area that the superintendent will need to work on first.

- Improve student achievement
- Bring the community together through events and projects
- Reduce testing
- Maintain programs in the shrinking economy
- Reduce homework load
- Improve athletic fields
- Advocate for more state aid
- Reduce taxes
- Remain among the highest-achieving districts in the county
- Close a school
- Bring more technology to the classroom
- Improve communication with the school community
- Additional class/course offerings
- Other (please specify)